

The Transgender Training Institute



Join Us!

TTI is hosting a virtual training for
Diversity Hiring Coalition of Maine members on
June 6, 2023 from 9-11am ET

We look forward to seeing you there!

Foundations of Knowledge & Action: Trans 101

JUNE 6TH | 9 AM ET

Ever feel like you missed out on the class where everyone learned about transgender and non-binary identities? Nervous about saying something wrong? It's really common for people without 101 knowledge to feel hesitant to engage in trans-related conversations out of fear of saying something hurtful or ignorant. We are here to help you build that foundation of knowledge that will help you navigate future conversations with greater confidence and ease.

During our time together, we will review common terms, explore topics such as the differences between sex assigned at birth, gender identity, gender expression and sexual orientation, navigating pronouns, and explore examples of how anti-transgender prejudice intersects with other forms of oppression. We will model how to navigate these conversations using up-to-date and affirming language, and review three essential guidelines for supporting transgender and non-binary people in all spaces. Going beyond knowledge, this session provides strategies that you can implement immediately to be more affirming of your transgender and non-binary peers.

Foundations of Knowledge & Action: Trans 101

JUNE 6TH | 9 AM ET

THE OVERALL GOALS OF THE TRAINING ARE:

- Provide a foundational understanding of transgender and non-binary identities and experiences, including the basics of affirming language and non-affirming language to avoid.
- Increase participants' knowledge of transgender-affirming environments and their ability to contribute to an affirming environment.
- Increase participants' knowledge of transgender-affirming approaches like microaggression intervention, self and community accountability, and repairing harm.

AS A RESULT OF THIS TRAINING, PARTICIPANTS WILL BE ABLE TO:

- Accurately explain the difference between sex assigned at birth, gender identity, gender expression, and sexual orientation.
- Name three examples of affirming and supportive language, and three examples of language that can be considered to be disrespectful, a microaggression, or non-affirming.
- Identify two potential strategies for personally and professionally being able to better support transgender and non-binary people.

ABOUT TTI

The Transgender Training Institute (TTI) is a proudly trans-run organization that provides trainings facilitated by transgender and non-binary educators, with the goal of contributing to a more just, equitable and affirming world.



[TransgenderTrainingInstitute.com](https://www.TransgenderTrainingInstitute.com)



@trans_training_institute



@transtraininginstitute



The Transgender
Training Institute



@trans_training_

Your Trainer: **BUFFY JAMISON** [FAE/FEM & THEY/THEM]

An Autistic Black Queer Intersectional Feminist Educator dedicated to enlightening dedicated to educating the general public about members of marginalized communities who are often left out of vitally important aspects of the community at large. Faer love of education, passion for social justice, and skills in grassroots organizing traveled back with fem when fae returned home to Iowa where fae co-founded and currently Tri-Chairs the Iowa Queer Communities of Color Coalition and sits on the boards of the Iowa Coalition for Collective Change and the Central Iowa Center for Independent Living.



OUR MISSION

We are a group of transgender and non-binary educators with the goal of contributing to a more just, equitable and affirming world.

Our trainings and courses cover a range of topics including affirming workplace and a HR practices.